

Time for change in facilities management

Interserve, Sheffield Hallam and i-FM facilities management research 2013



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"The last few years have seen companies constantly cutting costs, however this year our research shows that businesses are starting to look at not just doing things for less, but at doing them better. This step-change in service delivery can only be achieved with innovation and partnership. You need great ideas to help transform service delivery, but you need a strong relationship to deliver this on the ground. Reassuringly that is what the market believes as well; longer term contracts offer more value in 91%

of cases, and 90% of the companies believe it is important that suppliers bring new ideas to the table. It's time to change, and it's time to do it together."

Tony Sanders, Managing Director - Commercial, Interserve





Interserve commissioned this market research with Sheffield Hallam University and i-FM, for the third year running, to look at the shape of current and future facilities outsourcing, as well as the issues and trends in the market. This year the report looks at specific areas around innovation, relationships and future trends. 227 people responded to the survey, and their insights and opinions showcase an interesting future for the market:

THE MARKET'S GETTING LARGER:

- > 16% increase in those outsourcing over 76% of their estate
- > 14% increase in those outsourcing services to one provider
- > Cleaning, maintenance and security outsourced in nearly 70% of cases

REASONS FOR OUTSOURCING:

- > Financial savings (72%), better technical expertise (64%), and transfer of risk (59%) are top three objectives for outsourcing
- > Cost, innovation and local supply chain are most important factors in a tender evaluation
- > 94% of people believe cost is most important factor in tender evaluation, followed by innovation at 86%

> There is a 50/50 split between those that think brand plays a part in their strategy and those that think it doesn't

FUTURE OF OUTSOURCING:

- > Cleaning is the most likely service to be re-tendered or re-scoped at contract end
- > Value for money and reducing costs are becoming less important in larger deals
- > On average only 6% of people are likely to bring services in house in the future
- > Only 17% of companies are likely to stay with the same supplier in the future
- > 37% of people believe there will be more outsourcing but to fewer multi-service suppliers
- > Over 50% of the market believes there will be more european and global outsourcing deals in the next five years

BUILDING THE RIGHT RELATIONSHIP:

- > In 91% of cases people prefer long term contracts
- > Access to best practice (94%), better technical expertise (93%) and service level improvements (93%) are the three most important factors in building a successful client / partner relationship

- > One third of respondents said that finding a suitable service provider and managing the contract are the biggest challenges of outsourcing
- > 70% of those who deliver services inhouse think the cost of outsourcing is too high
- > Communication (76%) and working together as a team (76%) are the most important factors in helping buyers outsource better

AN INNOVATIVE APPROACH:

- > 90% of respondents believe it is important suppliers bring new ideas to the table
- > 22% of all innovation is total innovation i.e. radical change
- > 52% think organisations will improve productivity and efficiency of services to a great extent in future

About the research:



Interserve commissioned this research from Sheffield Hallam and i-FM. It was undertaken between July and August 2013. Online questionnaires were distributed via i-FM and by the Centre for Facilities Management Development at Sheffield Business School. 227 individuals responded to the survey.

THREE KEY
DRIVERS OF
OUTSOURCING

EXPERIENCE

ORGANISATIONAL SPLIT

BUDGETS









- > COST
- > VALUE FOR MONEY
- > FLEXIBILITY

60%

HAVE 5+ YEARS OF EXPERIENCE OF OUTSOURCING

72%
PRIVATE SECTOR

28%
PUBLIC AND
THIRD SECTOR

53%
HAVE LESS THAN £5
MILLION BUDGET

18%
HAVE MORE THAN £5
MILLION BUDGET



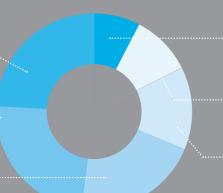
FACILITIES SERVICES DELIVERY MODEL

23.9%

ALL SERVICES DELIVERED IN-HOUSE

23.9% SINGLE SI

21% INTEGRATED SERVICE



7.2%

TOTAL FACILITIES MANAGEMENT AND PROPERTY SERVICES

10.1%

TOTAL FACILITIES MANAGEMENT MODEL

13.8%

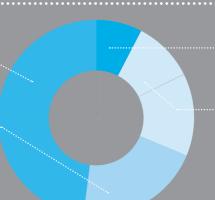
BUNDLED SERVICES



PROVISION OF FACILITIES SERVICES

PROVIDE FACILITY
SERVICES TO OT
ORGANISATIONS

89.7% BUY FACILITIES SERVICES



4.5%

37.5%

FACILITIE: SERVICES IN-HOUSE



DID YOU KNOW:

This is the third year running we have conducted this survey and over that time the demographics of the respondents has remained largely unchanged. The significant differences are:



THAN IN 2011

18% MORE

FACILITIES CONSULTANCY AND SERVICE PROVIDERS THAN IN 2012

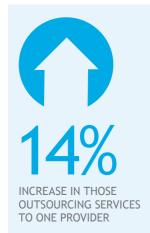


About the facilities deals

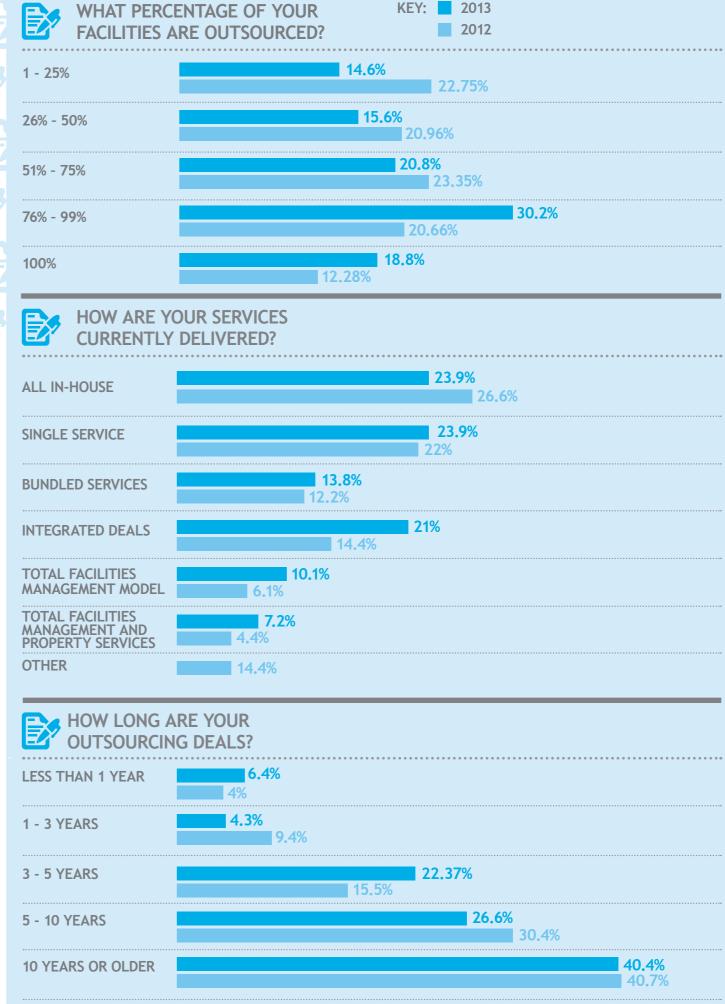
Those who outsource are doing so to a much greater degree. Private sector organisations are increasingly choosing integrated or total facilities management models, whilst cost and savings continue to drive outsourcing choices.

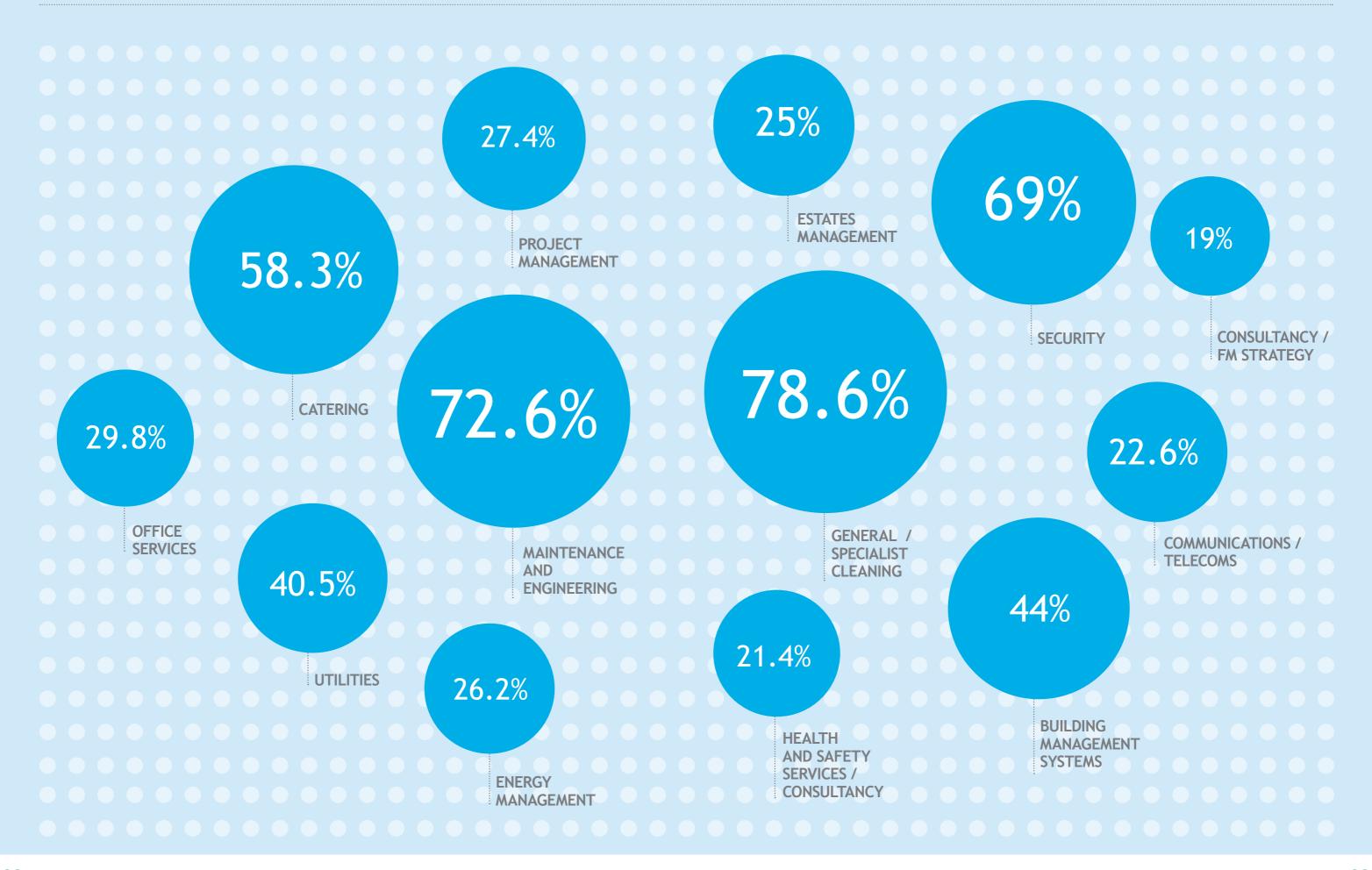
OUTSOURCING DEALS ARE GETTING LARGER AND MORE CONSOLIDATED

16%
INCREASE IN THOSE OUTSOURCING OVER 76%
OF THEIR ESTATE











02

Outsourcing objectives



DID YOU

#1

Financial savings has been the number one objective for three last years. Better technical expertise replaced service level improvements in second place

HIGHLIGHTS

72%

FINANCIAL SAVINGS, BETTER TECHNICAL EXPERTISE (64%), AND TRANSFER OF RISK (59%) TOP THREE OBJECTIVES FOR OUTSOURCING 80%

HAVE ACHIEVED THEIR NUMBER ONE OBJECTIVE OF ACHIEVING FINANCIAL SAVINGS (72%) 11%0

LESS HAVE ACHIEVED THEIR OUTSOURCING OBJECTIVES IN 2013 COMPARED TO 2012

33%

OF PEOPLE RATE SUSTAINABILITY AS AN OBJECTIVE AND IT IS ACHIEVED IN 19% LESS CASES THAN IN 2012



TECHNICAL EXPERTISE AND ABILITY TO FOCUS ON CORE BUSINESS ARE NOW MORE IMPORTANT IN OUTSOURCING MODELS THAN SERVICE LEVEL IMPROVEMENTS



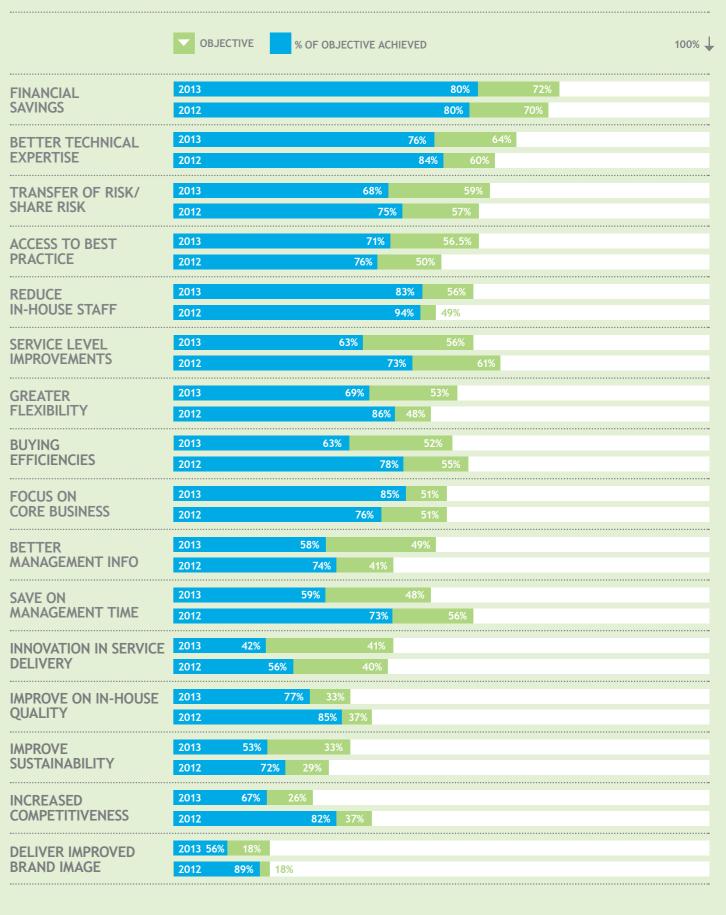
COST, INNOVATION AND LOCAL SUPPLY CHAIN ARE MOST IMPORTANT FACTORS IN A TENDER EVALUATION



CLEANING IS THE MOST LIKELY SERVICE TO BE RE-TENDERED OR RE-SCOPED AT CONTRACT END



WHAT IS YOUR OBJECTIVE FOR OUTSOURCING AND HAS IT BEEN ACHIEVED?





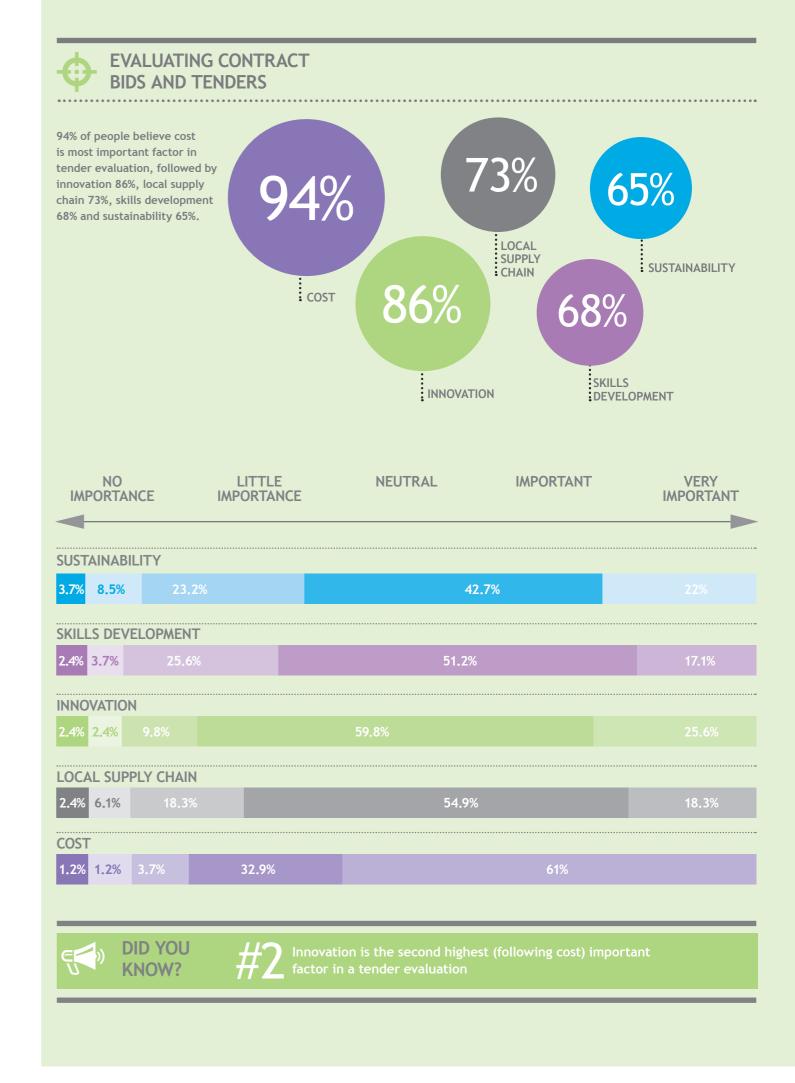
CHOOSING THE RIGHT MODEL

- > People procuring bundled services are looking for more added value through innovation than through cost efficiencies
- > Those procuring integrated services are looking for more technical expertise than value for money
- > When procuring total facilities management people are looking for ability to focus on core business and technical expertise instead of value for money and reducing costs
- > For total facilities management and property people are looking for ability to focus on core business and improved management information rather than value for money and reducing costs

(

TOP DELIVERABLES BY SERVICE MODEL OVER TIME

	2011	2012	2013
IN-HOUSE	> Service Quality > Communication	> Flexibility in Service Delivery> Service Quality	> Service Quality> Communication
SINGLE SERVICES	> Improved Management Information > Value for Money	> Service Quality> Access to Technical Expertise	> Service Quality > Access to Technical Expertise
BUNDLED SERVICES	> Reducing Costs > Management of Risk	> Reducing Costs > Value for Money	> Reducing Costs> Added value/innovation
INTEGRATED SERVICE	> Reducing Costs > Management of Risk	 Value for Money Reducing Costs	> Reducing Costs > Access to Technical Expertise
TOTAL FACILITIES MANAGEMENT	> Ability to Focus on Core Business> Improved Management Information	> Value for Money > Reducing Costs	> Ability to Focus on Core Business> Access to Technical Expertise
TOTAL FACILITIES MANAGEMENT AND PROPERTY	> Not applicable	> Value for Money > Reducing Costs	> Ability to Focus on Core Business> Improved Management Information







> RETENDERING OR RESCOPING THE CONTRACT IS THE MOST LIKELY OPTION 6%

> OF PEOPLE ON AVERAGE ARE LIKELY TO BRING SERVICES IN-HOUSE 17%

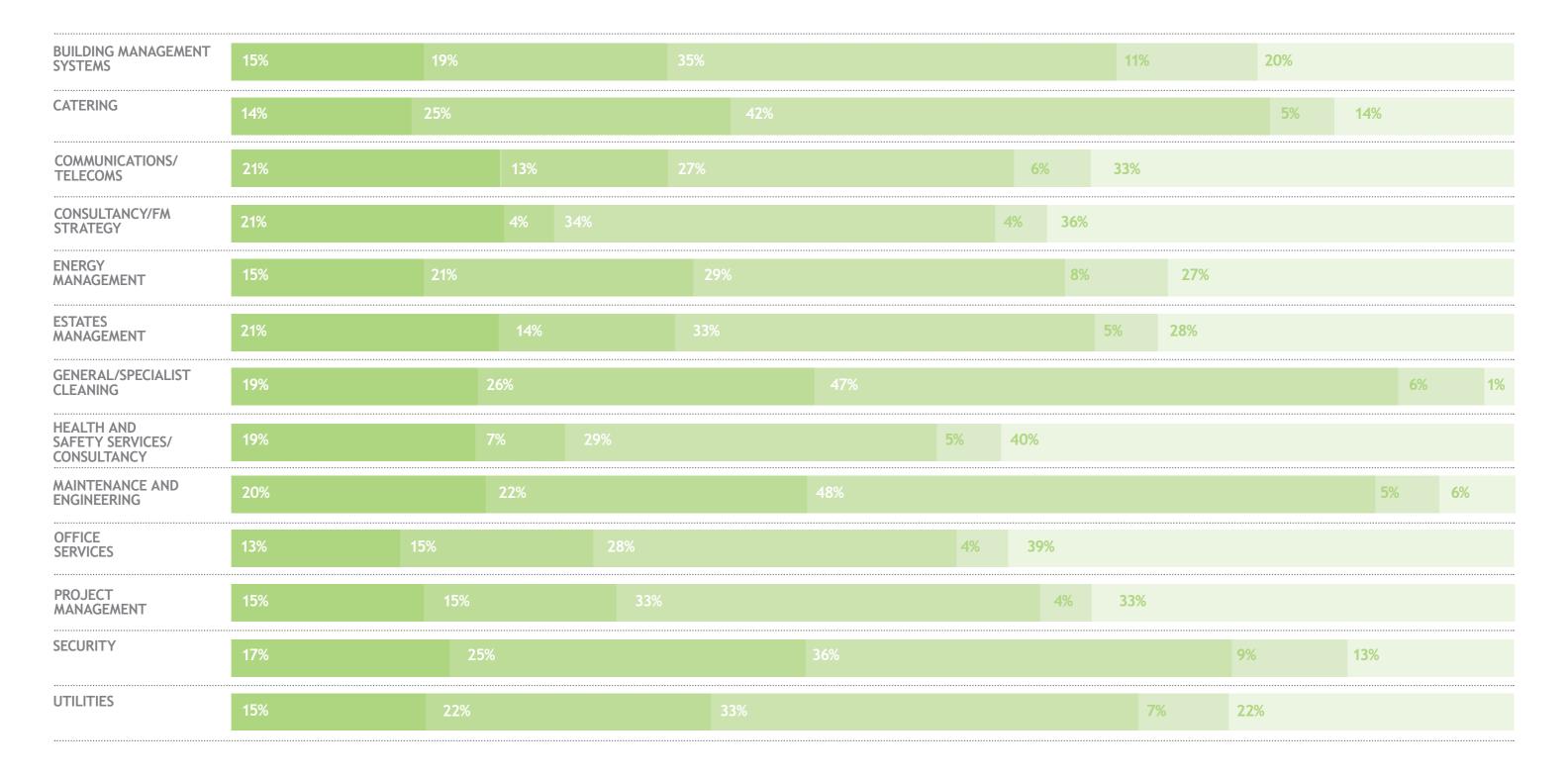
> OF COMPANIES ARE LIKELY TO STAY WITH THE SAME SUPPLIER



RE-TENDER THE SAME RE-TENDER AND RE-SCOPE

BRING IN-HOUSE

N/A



The role of your brand



DID YOU KNOW?



There has been a 11% drop in those who see brand plays no part in their strategy

HIGHLIGHTS



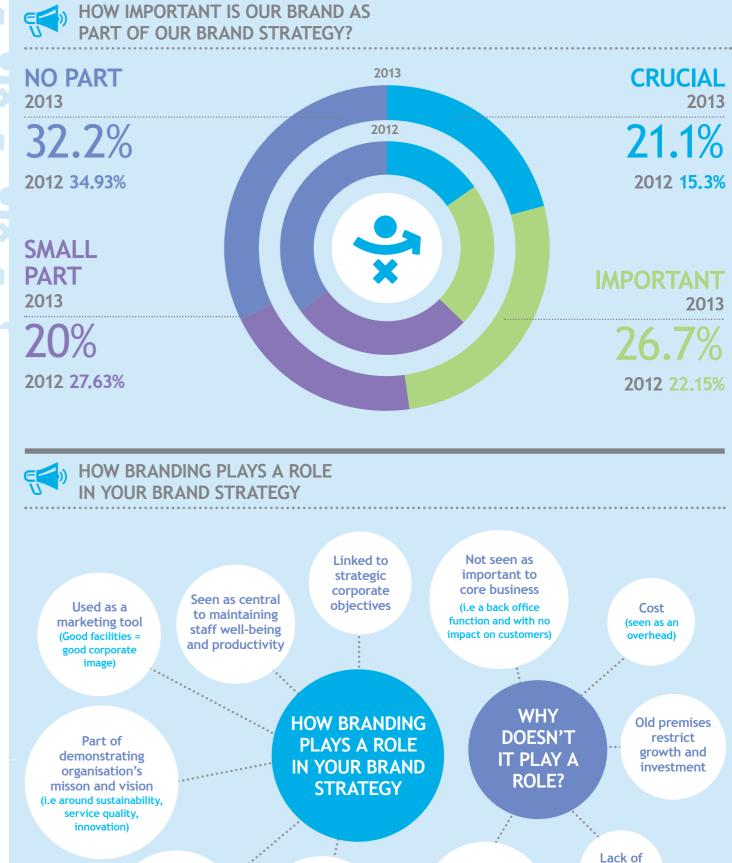
THERE IS A 50/50 SPLIT BETWEEN THOSE THAT THINK BRAND PLAYS A PART IN THEIR STRATEGY AND THOSE THAT THINK IT DOESN'T



THERE IS ALSO NO
DIFFERENCE BETWEEN
THOSE IN THE PRIVATE AND
PUBLIC SECTOR IN TERMS
OF BRAND PERCEPTIONS



WHERE BRAND DOESN'T PLAY A ROLE IN FACILITIES MANAGEMENT IT IS BECAUSE OF ITS COST, NO ENGAGEMENT IN BUILDING AND THE COMPANY HAS A LACK OF BRAND IDENTITY



It is a specific

government

target in some

cases

(i.e. cleanliness

safety)

Seen as central to

client/customer

satisfaction

within the

organisation

brand

identity

Management

do not place

value on

facilities

services



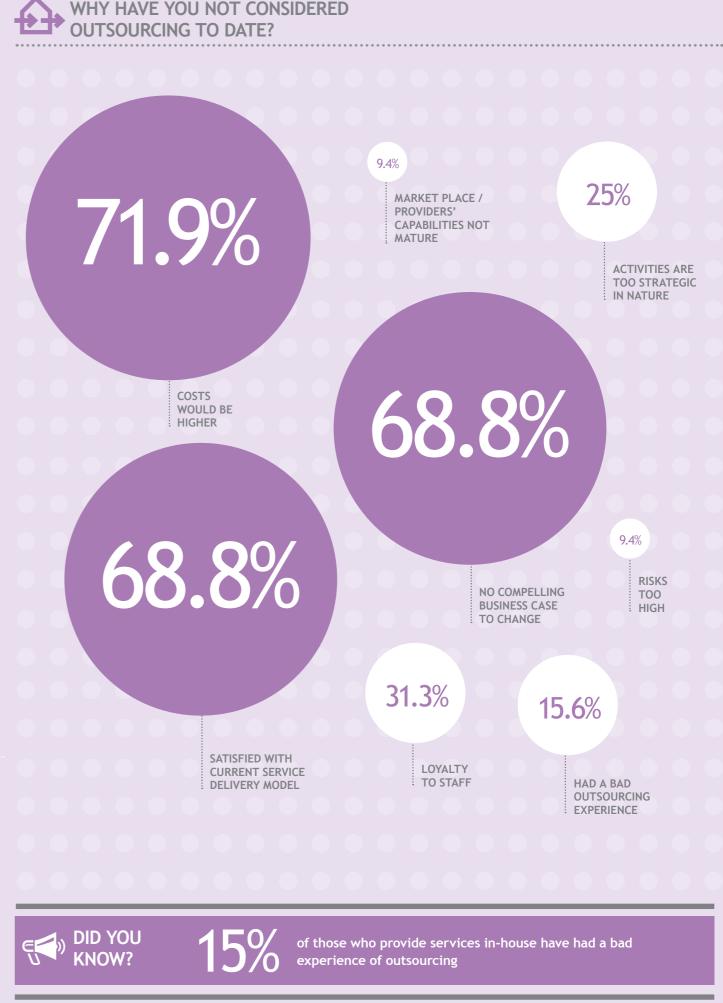
There are differing perceptions about the challenges of moving to outsourcing compared to the actual challenges encountered.

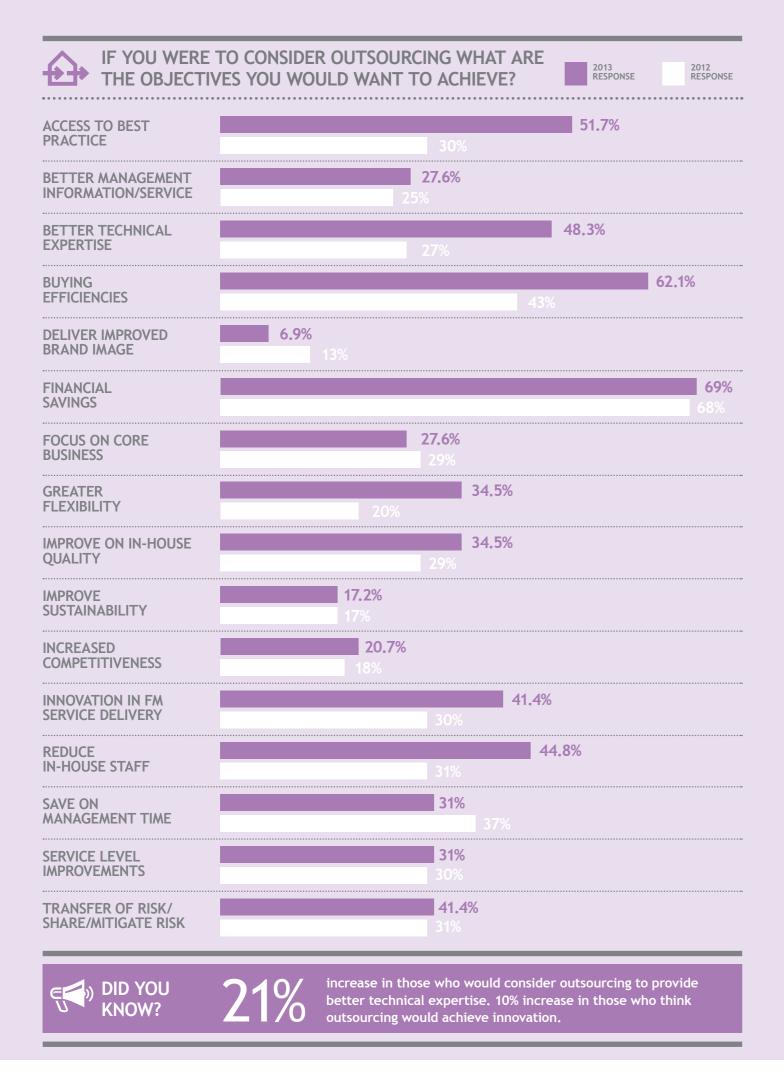
HIGHLIGHTS

70%

OF PEOPLE THINK THE COST OF OUTSOURCING IS TOO HIGH TO CONSIDER OUTSOURCING 68%

OF THOSE THAT DELIVER SERVICES IN-HOUSE THINK THERE IS NO COMPELLING CASE TO CHANGE





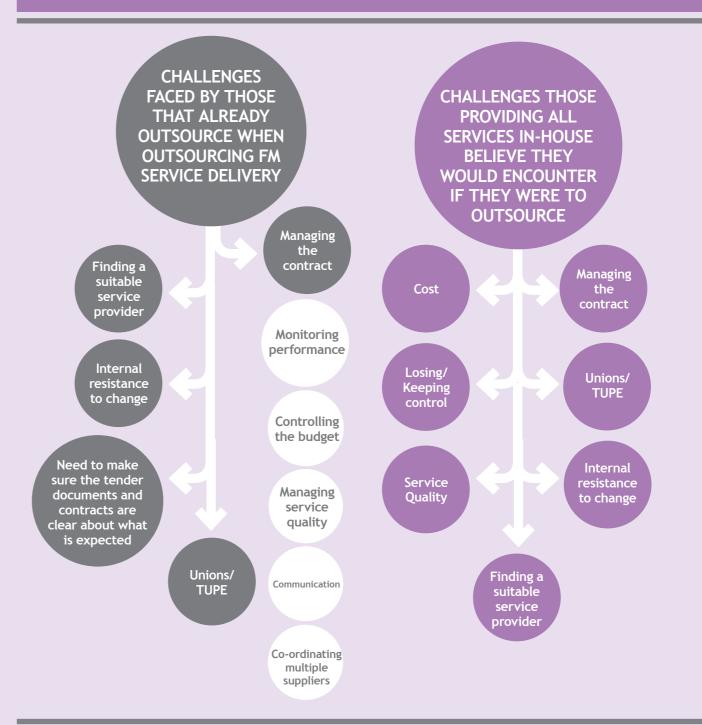


WHAT ARE THE PERCEIVED CHALLENGES OF OUTSOURCING

1/3 OF RESPONDENTS SAID THAT FINDING A SUITABLE SERVICE PROVIDER AND MANAGING THE CONTRACT ARE THE BIGGEST CHALLENGES OF OUTSOURCING



Top 3 reasons to outsource, for those that do not already, are financial savings (69%), buying efficiences (62%), and access to best practice (51%)





People believe that it is difficult to find a service provider who understands their requirements, who has the skills, structures and efficiencies to deliver the service and can offer more than just cost savings.

05

The role of the relationship

The issue of finance continues to dominate outsourcing, as it is still considered the most important factor of a successful relationship. However communication and working together as team are the key areas for improvement.

HIGHLIGHTS

94%

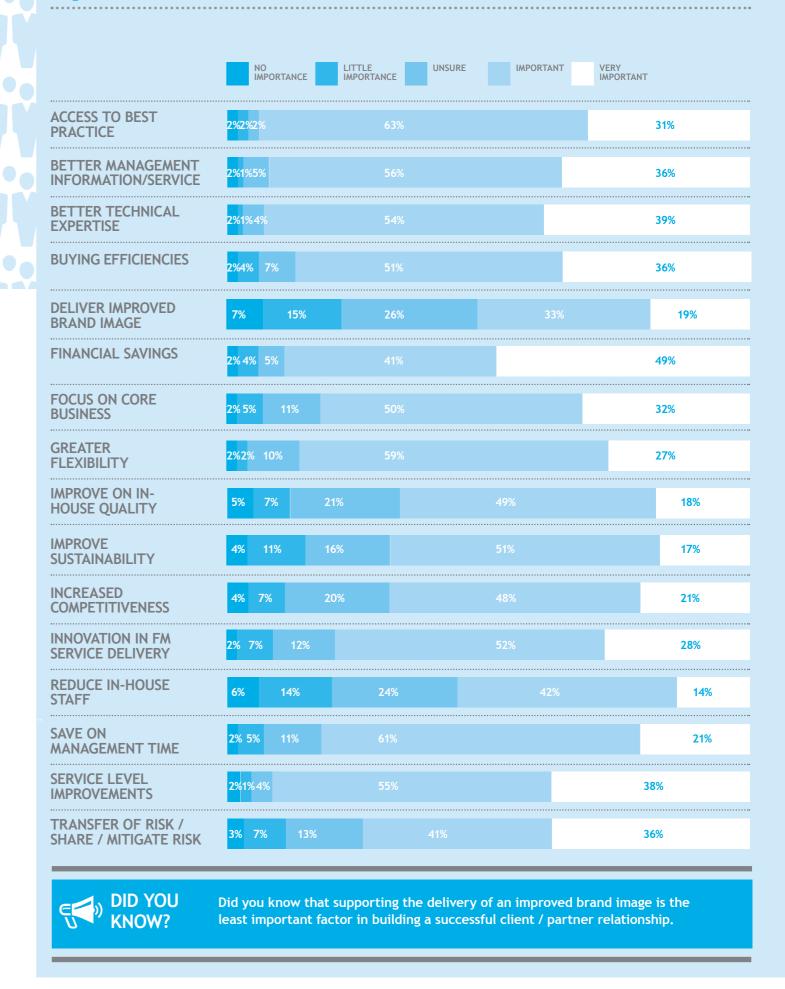
ACCESS TO BEST PRACTICE, BETTER TECHNICAL EXPERTISE (93%) AND SERVICE LEVEL IMPROVEMENTS (93%) ARE THE THREE MOST IMPORTANT FACTORS IN BUILDING A SUCCESSFUL CLIENT / PARTNER RELATIONSHIP 90%

OF RESPONDENTS BELIEVE IT IS IMPORTANT SUPPLIERS BRING NEW IDEAS TO THE TABLE **76**%

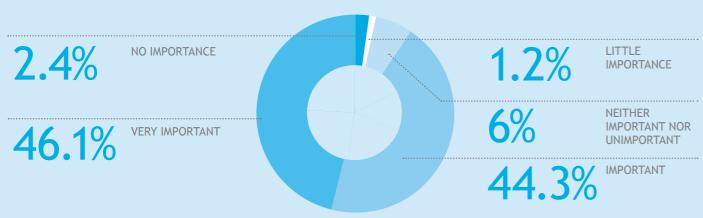
COMMUNICATION AND WORKING TOGETHER AS A TEAM (76%) ARE THE MOST IMPORTANT FACTORS IN HELPING BUYERS OUTSOURCE BETTER



HOW IMPORTANT ARE THESE FACTORS IN BUILDING A SUCCESSFUL CLIENT / PARTNER RELATIONSHIP



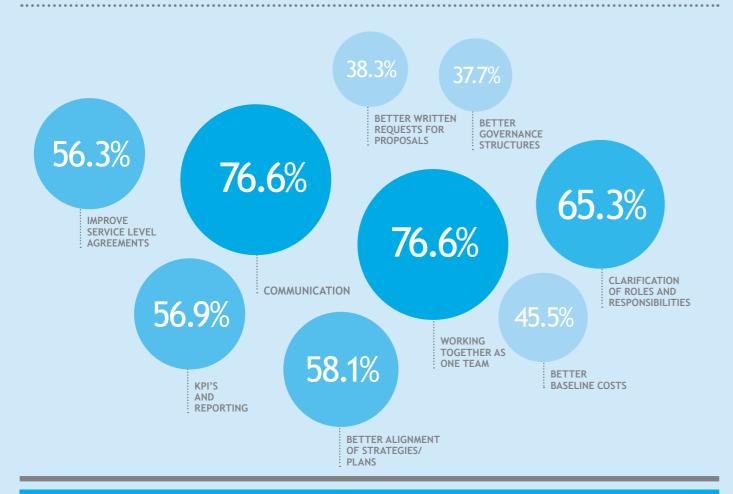




of respondents believe it is important for suppliers to bring new ideas to the table.



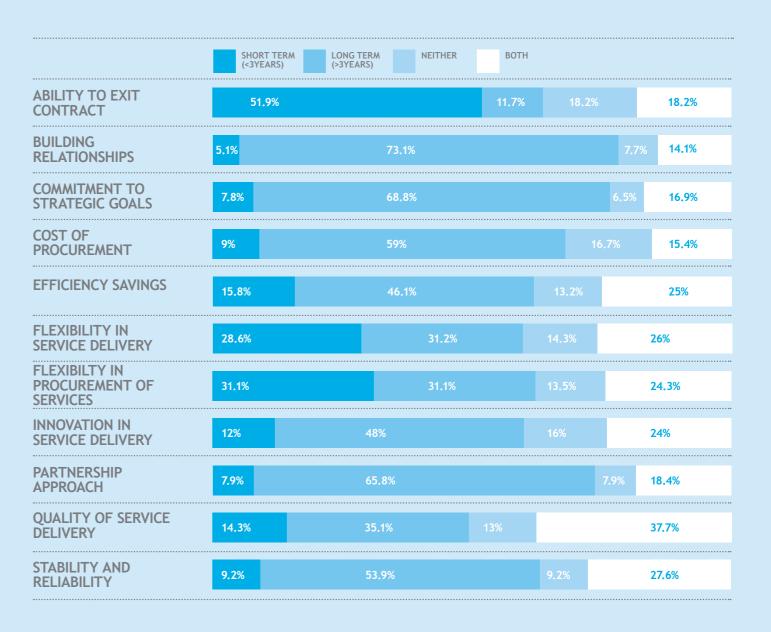
WHAT CAN BE DONE TO HELP **BUYERS OUTSOURCE BETTER**



of people think better written requests for proposals would help buyers outsource better



IN 91% OF CASES PEOPLE



Ability to exit the contract is the only reason people prefer short term contracts. And only in flexibility in service delivery and procurement do long term and short term contracts have equal advantages

Innovation in facilities



And only 42% of people thought it was achieved in 2013

HIGHLIGHTS

IN 77% OF CASES INNOVATION IS HAPPENING

BELIEVE LINKING INNOVATION TO STRATEGIC **OBJECTIVES IS THE** BEST WAY TO ACHIEVE INNOVATION

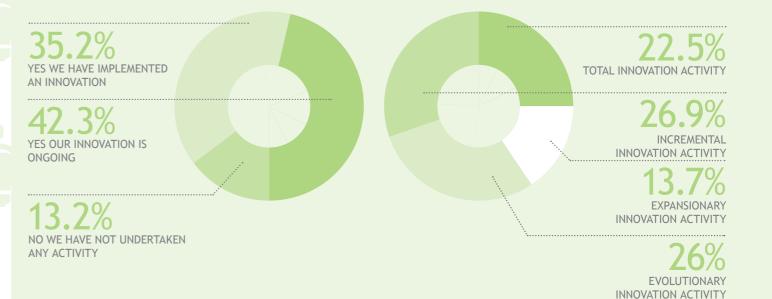
OF ALL INNOVATION IS TOTAL I.E. RADICAL CHANGE

OVER 60% OF INNOVATION IS REWARDED AT AN INDIVIDUAL AND AT A TEAM LEVEL





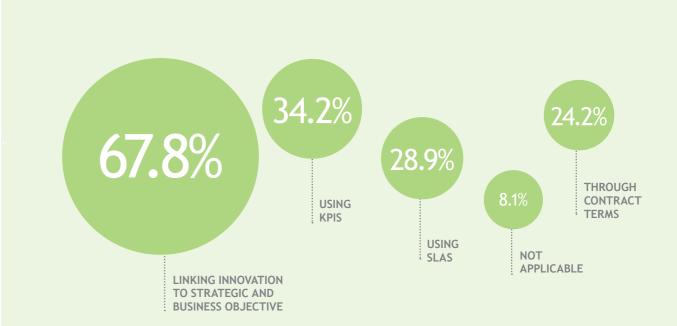








HOW DO YOU MAKE INNOVATION A REQUIREMENT OF SERVICE DELIVERY?



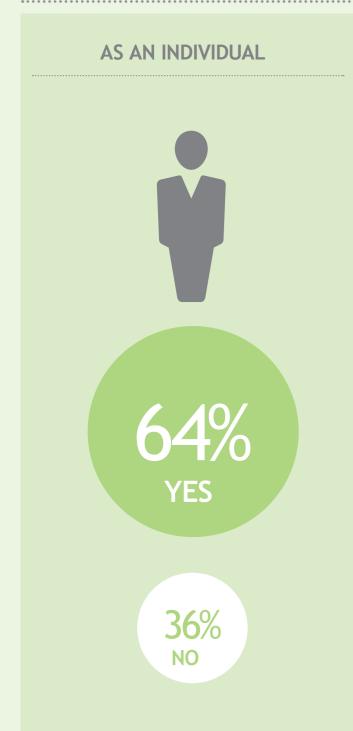
TIME FOR CHANGE IN FACILITIES MANAGEMENT TIME FOR CHANGE IN FACILITIES MANAGEMENT



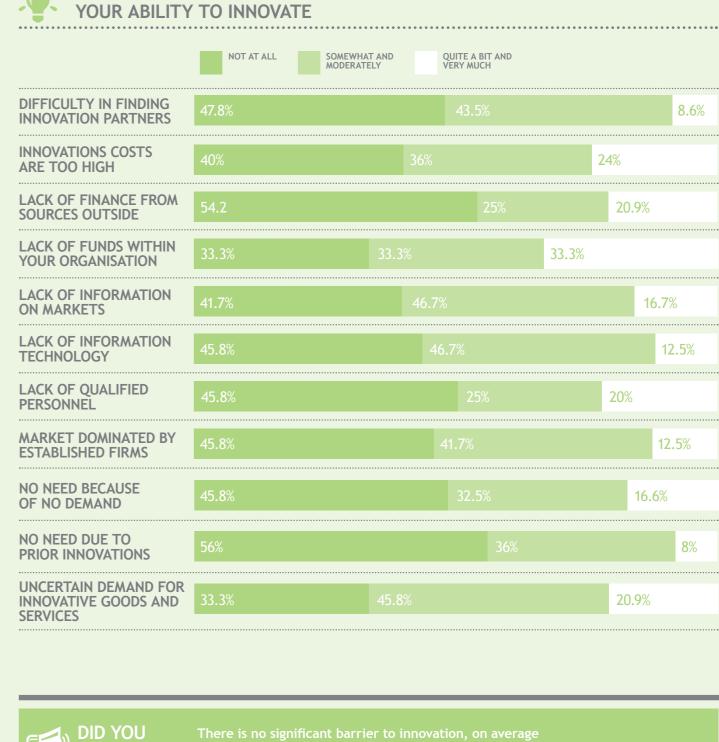
Respondents measure innovation using customer satisfaction, client feedback, performance outputs, and key performance indicators



HOW DO YOU REWARD INNOVATION?







TO WHAT EXTENT HAVE THESE FACTORS HAMPERED



There is no significant barrier to innovation, on average all responses ranks in the somewhat category

The future market

DID YOU KNOW?

45%

of people anticipate single services to decrease significantly in the next five years

HIGHLIGHTS

37%

OF PEOPLE BELIEVE THERE WILL BE MORE OUTSOURCING BUT TO FEWER MULTI-SERVICE SUPPLIERS 50%

OF THE MARKET
ANTICIPATE INTEGRATED
SERVICES, TOTAL
FACILITIES MANAGEMENT
AND TOTAL FACILITIES
MANAGEMENT WITH
PROPERTY SERVICES WILL
INCREASE A LOT OVER THE
NEXT FIVE YEARS

50%

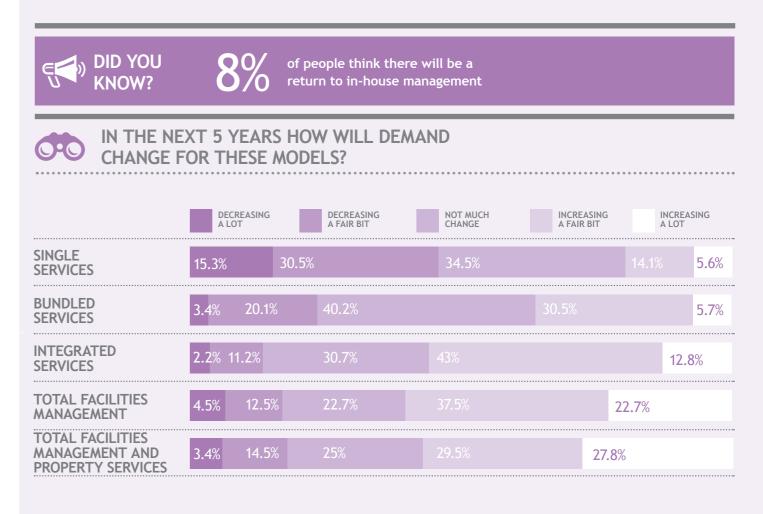
OF THE MARKET BELIEVES THERE WILL BE MORE EUROPEAN AND GLOBAL OUTSOURCING DEALS **52**%

THINK ORGANISATIONS
WILL IMPROVE
PRODUCTIVITY AND
EFFICIENCY OF SERVICES
TO A GREAT EXTENT IN
FUTURE



DO YOU THINK THE FACILITIES MANAGEMENT MARKET WILL CHANGE FUNDAMENTALLY IN THE NEXT FIVE YEARS?

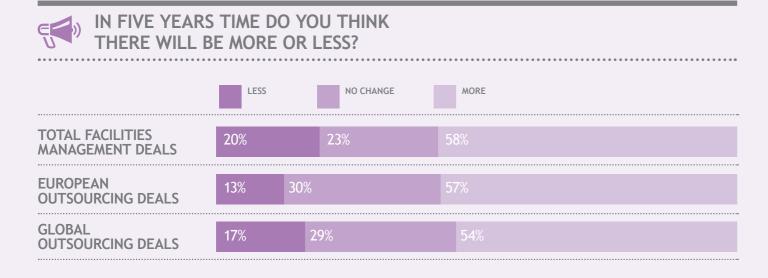






WHAT WILL BE THE FIVE MOST IMPORTANT FACTORS IN OUTSOURCING IN THE NEXT FIVE YEARS?

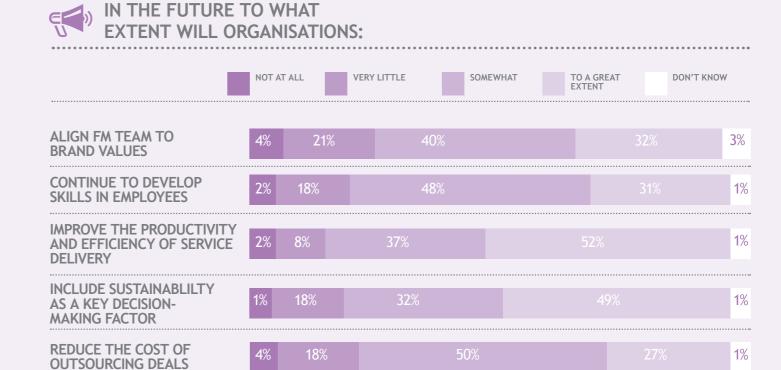
- 1 SKILLS DEVELOPMENT OF FACILITIES MANAGEMENT TEAM
- 2 SUSTAINABILITY
- 3 COMMUNICATION
- 4 INFORMATION / SERVICE PERFORMANCE DATA
- 5 ACCESS TO TECHNICAL EXPERTISE





10%

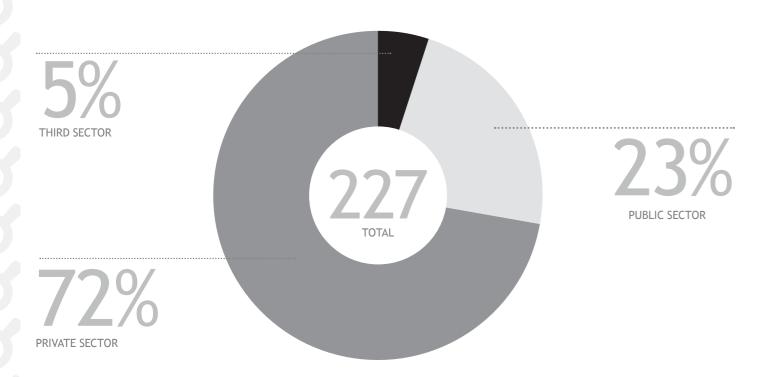
more people believe there will be more outsourcing deals this year than last

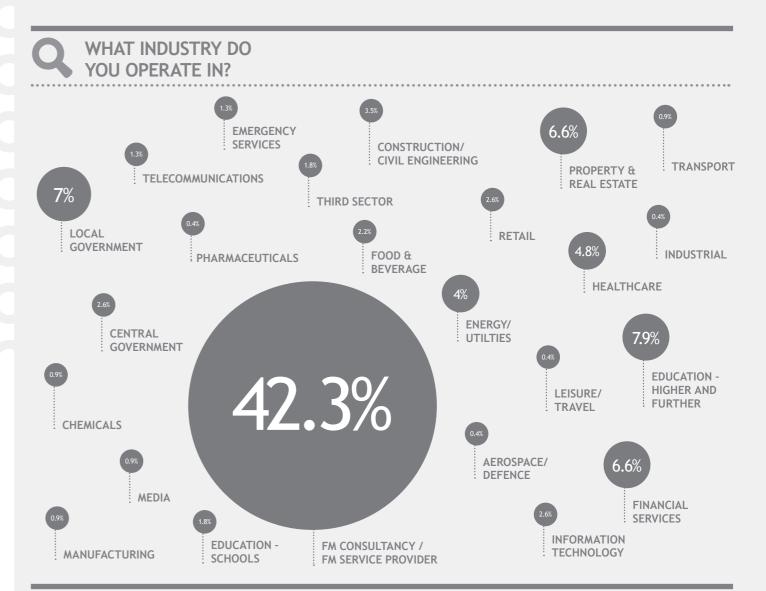


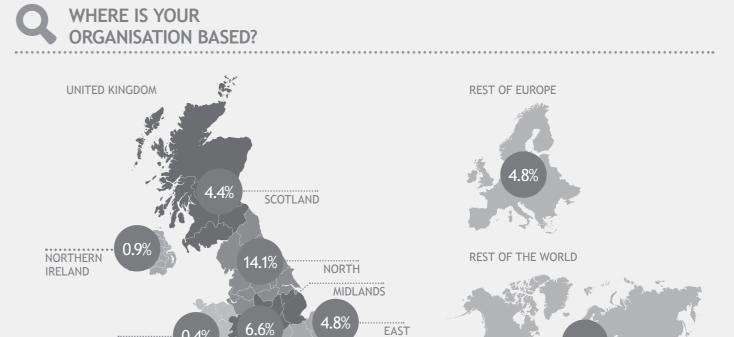


08
Background data









ANGLIA

LONDON

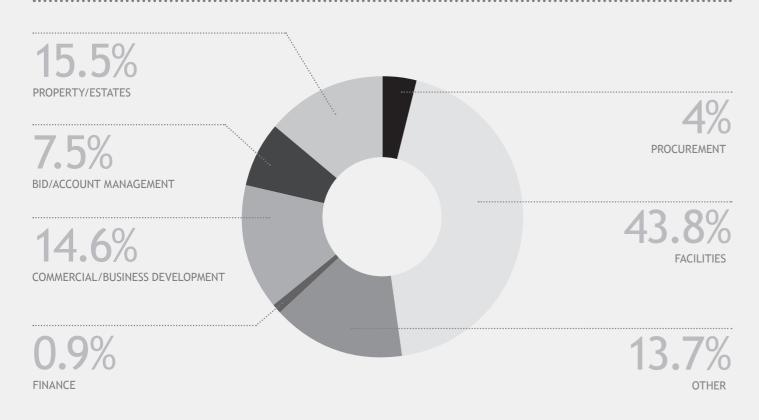
SOUTH

EAST

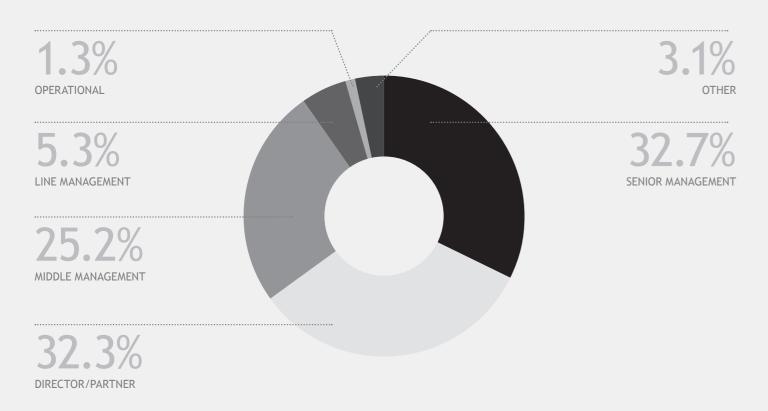
TIME FOR CHANGE IN FACILITIES MANAGEMENT

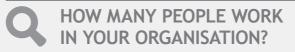
WALES

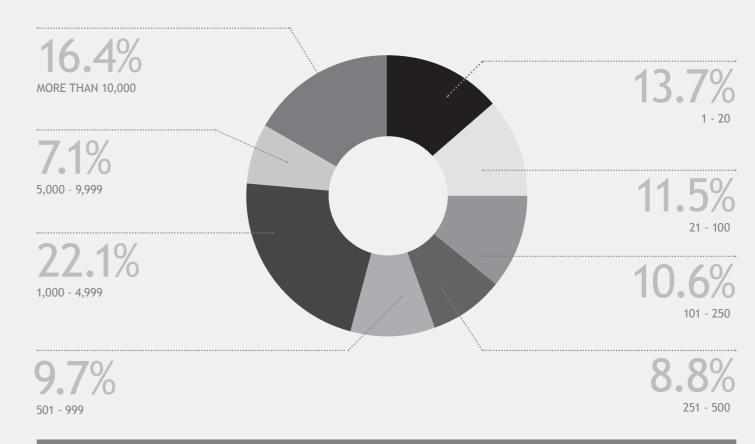
WHICH AREA OF THE ORGANISATION DO YOU WORK IN?



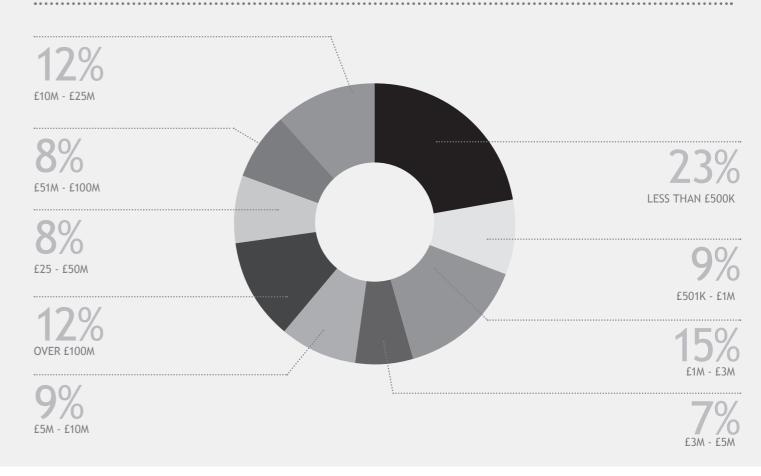
WHAT LEVEL OF THE ORGANISATION DO YOU OPERATE AT?







WHAT IS YOUR ORGANISATIONS FACILITIES BUDGET FOR THE FINANCIAL YEAR?





This research reveals a shift from a pure cost and service level focus to a stronger emphasis on successful buyerpartner relationships, with 90% of respondents requesting organisations achieve their objectives. Communication new ideas to be offered by their suppliers during the preparation and management of outsourced contracts.

At the same time, there is a discrepancy between what buyers want in terms of contract innovation and how this is being measured. 68% of those engaged in innovation link it to their strategic objectives and 86% rank it as important (the second highest ranking) when evaluating tenders or bids, but only 24% actually list it as a requirement in their contracts.

The objectives for outsourcing remain similar to 2012, with financial savings (72%), access to better technical expertise (64%), transfer of risk (59%), access to best practice (56.5%) and reduction of in-house staff (56%) all scoring highly.

However, while results from 2012 show that reducing costs was more important than quality, this year's report predicts that value for money will come from a greater emphasis on innovation, service quality and customer satisfaction.

The report also rates longer term contracts (more than three years) as more preferable in 91% of cases in helping (76%) and working together as a team (76%) were ranked as the top areas for buyers and suppliers to improve together.

Over the last few years the industry has been focused on taking out costs, but this year there has been a subtle shift to the need to start delivering services differently. Although people are still unwilling to put issues like innovation at the top of their priority list when outsourcing, more and more it is being seen as a vital part of service delivery.

The other significant trend in this year's research is the benefit of building longer term contracts. In 91% of cases longer term contracts provide more benefits than shorter term. For us, this is about building a partnership based on the client's strategic outcomes rather than focusing just on the quick cost-cutting measures.

Overall the industry needs to work closer with its clients to develop the right relationships that deliver added value and contribute to the long-term success of the client's business.

ABOUT INTERSERVE

Every organisation needs a facilities management partner that has the expertise to enhance its business performance and brand. A partner that can focus relentlessly on service, cost and efficiency.

No matter how demanding the environment or complex the requirement, Interserve is an expert in delivering resilient and compliant facilities management. We work with the full range of commercial businesses and public sector clients to develop bespoke facilities management and sustainable support services solutions that maximise planned spending to deliver best value and drive real services improvements.

Interserve operates across the UK, Europe and the Middle East, making the company a real force in corporate real estate partnership.

As a business we aim to embrace and complement our customers' operations and reputations through the application of our own experience and understanding. We share our customers' goals, mitigate their risk and put their business needs at the heart of everything

If you want to find out more about how Interserve can support you or about the findings of this research please contact us on:

020 7902 2000

info.support@interserve.com

www.interserve.com/support

Sheffield Hallam University

Interserve specifically partnered with the Centre for Facilities Management Development (CFMD) at Sheffield Hallam University to undertake this research. thinking to develop facilities management

www.shu.ac.uk/cfmd

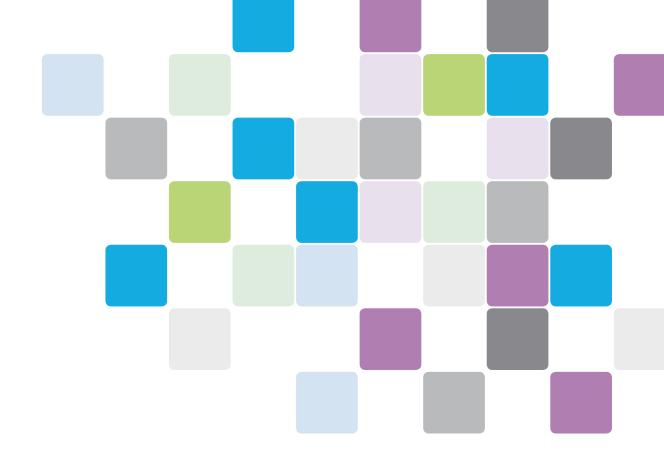


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Interserve Capital Tower 91 Waterloo Road London SE1 8RT

Telephone: 020 7902 2000 E: info.support@interserve.com www.interserve.com/support