

Infected with COVID-19

How asset managers can recover

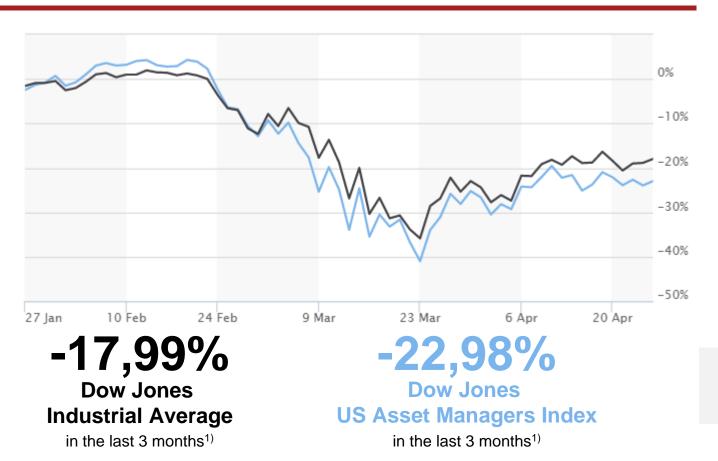
Asset management industry perspective



# The COVID-19 crisis has hit asset managers especially hard, with some losing almost 50% of their valuation

Impact of COVID-19 on asset managers valuation

#### DOW JONES INDUSTRIAL AVERAGE VS. ASSET MANAGER INDEX



#### PERFORMANCE OF SELECTED AM

DWS	<b>-24,66%</b> in the last 3 months <sup>1)</sup>
Amundi Asset Management	-21,57% in the last 3 months <sup>1)</sup>
Jupiter	<b>-45,22%</b> in the last 3 months <sup>1)</sup>

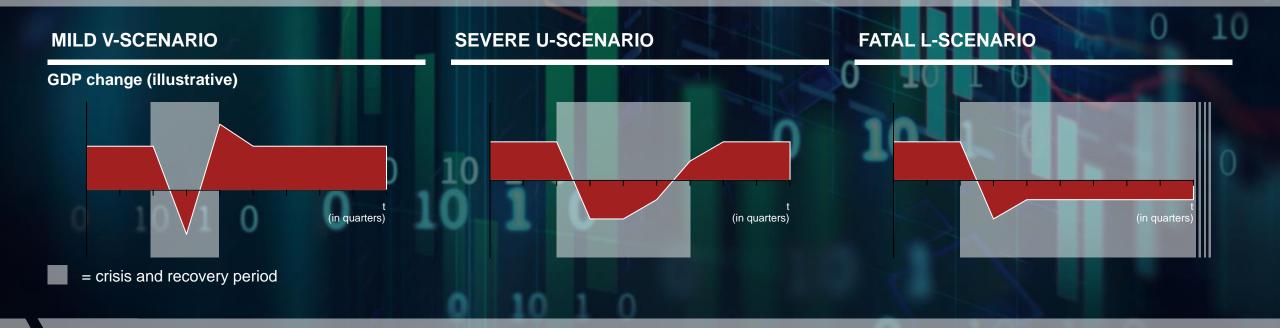
Moody's downgrades the asset management industry outlook to "negative"

# So far, the end of the crisis is not in sight and a mild scenario is getting more improbable with continuing lock-downs

**COVID-19 scenarios** 

"We have witnessed the world economy coming to a standstill. We are now in recession. It is way worse than the global financial crisis"

Kristalina Georgieva, Managing Director IMF



With great uncertainty about the final extent and end of the crisis, the outlook for asset managers is negative

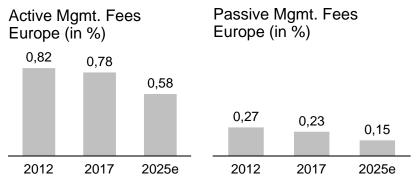
# With high pressure on profitability already before COVID-19, significant AuM leakage worsens the AM industry outlook

Root causes for the decline of AM valuations and corresponding effects (indicative)

#### **CHALLENGES IN AM BEFORE COVID-19**

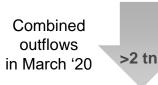
# Slow growth of AM in Europe (2012 to 2017) Germany & Top 20 AM worldwide +75%

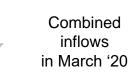




#### **ADDITIONAL CHALLENGES CAUSED BY COVID-19**











Strain on operations

- Record Volumes (in the short term) price challenges, phone & web traffic
- Large redemptions currently being seen could lead to a lack of liquidity
- Transition to remote work environment
- Hiring freezes and anticipated reduction in headcount, although more personnel would be needed in the short term

- AuM decreased sharply through the COVID-19 crisis
- AM margins under pressure

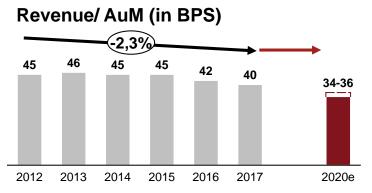


Costs and strategic positioning on top of the agenda

# Asset managers have been able to reduce costs in the past but a sharp decline in AuM will negatively impact margins

**Margin Development (indicative)** 

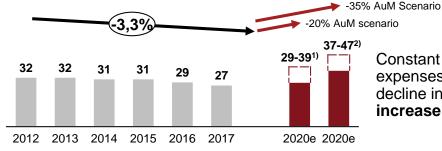
#### FINANCIALS OF GLOBAL AMs (IN BPS)



Revenue per AuM development influenced by:

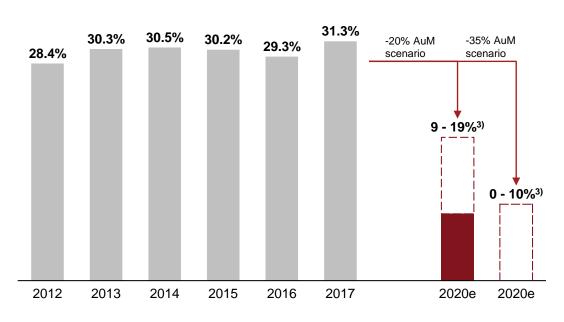
- Continued intense competition
- Shift from discretionary to less profitable mandates
- Share of **fixed fees** on total revenues

#### **Operating Expenses/ AuM (in BPS)**



Constant operating expenses and sharp decline in AuM lead to an increase in OPEX/ AuM

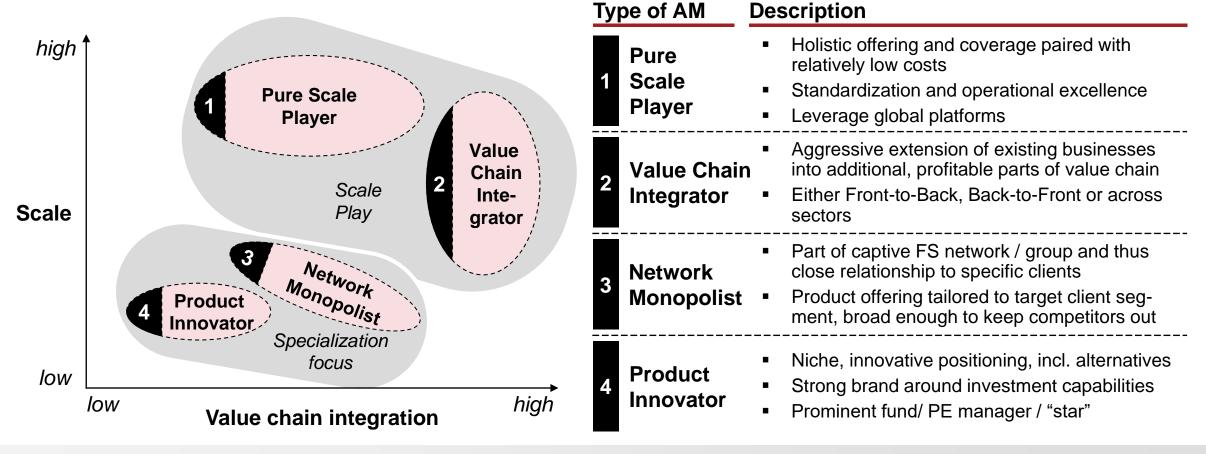
#### **OPERATING MARGIN OF GLOBAL AMs (IN %)**



Constant operating expenses (short-term) and a sharp decline in AuM lead to a **sharp decrease in operating margins** 

## We see four types of asset managers in the European market

#### Types of asset managers



The impact and reaction to the COVID-19 crisis depends on the type of asset manager

Strategy&

### Pure scale players are hit the heaviest since they rely mostly on AuM scale

#### Impacts of COVID-19 in AM

#### Type of asset manager



Source: Strategy&

#### SHORT-TERM IMPACT

1-3 months



#### **LONG-TERM IMPACT**

3+ months

-	1-3 months	3+ months
1 Pure Scale Player	<ul> <li>Massive outflow of AuM and margin decrease</li> <li>High system traffic caused by high trading volume</li> <li></li> </ul>	<ul> <li>Upswing potential in economic recovery, profiting from higher cost focus of investors</li> </ul>
2 Value Chain Integrator	<ul> <li>Massive outflow of AuM and margin decrease</li> <li>High system traffic caused by high trading volume</li> <li>Potential compensation of lost revenue through other revenue streams (e.g. BlackRock with Aladdin)</li> </ul>	Use possibly advantageous cost position after firsts effects of crisis withdraw and sales competition starts
3 Network Monopolist	<ul> <li>Significant margin decrease, but less AuM outflow</li> <li>Operational strain to shift assets (e.g. from equities)</li> <li>Increased pressure on market outperformance</li> </ul>	<ul> <li>Stable sales network throughout the crisis and in the recovery phase</li> <li>Without critical mass and strong sales network and combined with a bad crisis performance possible candidate for acquisition</li> </ul>
4 Product Innovator	<ul> <li>Selective outflow of AuM and margin decrease, depending on offered products</li> <li>Increased pressure on market outperformance</li> <li>Increased difficulty charge and argue for high management fees</li> </ul>	<ul> <li>Strongly dependent on crisis management and product focus (e.g. lower expected impact on ESG specialized AM)</li> <li>Without critical mass and combined with a bad crisis performance potential candidate for acquisition</li> </ul>

## All types of asset managers need significant short-term costcutting measures and mid-term strategy adjustments

**STRATEGIZE** 

**STABILIZE** 

#### Actions to mitigate the impacts of COVID-19 in AM

Type of asset manager	Navigating through the crisis  1-3 months	Winning through the crisis 3+ months
1 Pure Scale Player	<ul> <li>Use high trading volume and increase share lending</li> <li>Short-term cost cutting (compensation cuts) and analysis of potentials to adapt cost structure in the long-term</li> <li>Enhance business continuity management</li> </ul>	<ul> <li>Long-term cost cutting (outsourcing/ offshoring, organizational right-sizing, process excellence)</li> <li>Footprint optimization</li> <li>Look out for possible acquisition targets to increase scale</li> </ul>
2 Value Chain Integrator	<ul> <li>Short-term cost cutting (compensation cuts) and analysis of potentials to adapt cost structure in the long-term</li> <li>Intensify push towards digital end-to-end integration</li> </ul>	<ul> <li>Long-term cost cutting (operating model redesign, supply management, capabilities zero-basing, IT leverage)</li> <li>Target opportunities to increase business of value chain integrations of sub-scale clients with increased cost focus</li> <li>Look out for possible acquisition targets to extend value chain</li> </ul>
3 Network Monopolist	<ul> <li>Short-term cost cutting (compensation cuts)</li> <li>Reduce risk exposure</li> <li>Focus on communication to sales network and shareholders to stay close to their needs</li> <li>Communicate value proposition to network and investors</li> </ul>	<ul> <li>Long-term cost cutting (e.g. portfolio rationalization, outsourcing)</li> <li>Strategic portfolio shift towards more crisis resistant investments (e.g. ESG, Health)</li> <li>Strengthen credibility and value for the network (esp. as captive)</li> <li>Look for opportunities for joint ventures</li> </ul>
4 Product Innovator	<ul> <li>Short-term cost cutting (compensation cuts) and analysis of potentials to adapt cost structure in the long-term</li> <li>Revisit value proposition and pitch book in the light of actual investment performance vs. market performance</li> <li>Consider and market new, more risk averse products</li> </ul>	<ul> <li>Long-term cost cutting (e.g. capabilities zero-basing, IT leverage)</li> <li>If possible: make use of better crisis performance in external communication and marketing</li> <li>Strategic portfolio shift towards more crisis resistant investments (e.g. ESG, health, alternatives)</li> <li>Look for opportunities for joint ventures</li> </ul>

Strategy& Source: Strategy& 7

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## Thank you

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